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Url	<a href="http://www.anr.state.vt.us/anr/climatechange/Pubs/2013.0610.vtanr.NR_CC_Adaptation_Framework_Report.pdf">http://www.anr.state.vt.us/anr/climatechange/Pubs/2013.0610.vtanr.NR_CC_Adaptation_Framework_Report.pdf</a>